



DISCLOSURE ON FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS OF THE BANK

In terms of the Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR"), the Bank is required to familiarise the Independent Directors through various programmes about the listed entity including the nature of the industry in which the listed entity operates; business model of the listed entity; roles, rights, responsibilities of independent directors and any other relevant information.

Further Regulation 46(2)(i) of the LODR stipulates that the listed entity shall disseminate the details of familiarization programmes imparted to Independent Directors in their website and a web link thereto shall also be given in the Annual Report.

The familiarization programmes intends to provide an introductory orientation to the newly inducted Directors and training programmes to Directors with the business, operations and compliances of the Bank, external compliance requirement and further to provide them an insight to their expected roles and responsibilities in the Bank.

1. Induction programme for new Directors:

Induction programmes will be conducted by the Bank for the newly appointed Directors covering key areas such as board governance, nature of business operations in the Bank, Control functions and other operations, etc., Further the newly inducted Directors will also be briefed on their roles, responsibilities and obligations under the various policies/codes and terms of references of the various Committees of the Board of Directors.

A formal letter of appointment is issued to the newly appointed Director containing, inter alia, the terms and conditions of appointment stating the roles, rights and responsibilities in line with the requirements of Companies Act, 2013 and RBI guidelines. Along with the letter of appointment a welcome kit containing the Brief History of the Bank, Memorandum and Articles of Association, Copy of Code of Conduct to Directors and Senior Management, criteria of Independence applicable to Independent Directors, deed of covenant, Do's and Don'ts for the Directors of the Bank as per Reserve Bank of India Circular, Copy of Internal Code of Conduct for Prevention of Insider Trading, Copy of Internal Code of Conduct for dealing in securities of other Listed or to be



Listed entities, Copy of Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information, Copy of the Audited Accounts for that FY, Asset and Liability Products of the Bank in brief, Copy of Credit Policy of the Bank are provided to every Director inducted on the Board.

2. Familiarization Programme:

Directors are encouraged and offered the opportunity to attend external training programs to supplement their expertise in specific areas.

The Independent Directors of the Bank are provided with opportunity to familiarise themselves with the strategy, industry overview, performance, key regulatory developments and on their role, rights and responsibilities as a Director.

Overview of the Familiarization Programmes imparted for Directors of the Bank are as under:

For the FY 2025-26:

Sl no	Training Programme	Details/Objectives of Training Programme	Program Conducted by	Program Hrs
1.	Program on Cyber Attacks, Response Management & Digital Forensics	This program aims at enhancing the understanding with a discussion on the recent trends in cyber risk & resilience to facilitate improved cyber defense mechanisms from the perspectives of strategy, governance and technology.	CAFRAL	8
2.	Certification Program in IT & Cyber Security for Board Members	This programme is to enlighten the participants with the knowledge of cyber defence. In turn, it will help banks to strengthen their cyber security posture. This programme aims to cover several aspects of cybersecurity and cyber forensics. Exposure to relevant clauses of IT Acts will also help participants to understand their position in the techno-legal scenario that arises due to cyber-attacks. The programme will strengthen the participants in cyber security. They will be able to practice appropriate technologies and strategies to counter cyber threats.	IDRBT	16
3.	Program for Non Executive Directors of Bank	Provides Board, a strong understanding of applicable regulatory and governance standards. This program aims to enhance board effectiveness through lectures, panel discussions, and interactions focused on both policy and	CAFRAL	16



SI no	Training Programme	Details/Objectives of Training Programme	Program Conducted by	Program Hrs
		practical aspects of board governance and functioning. It will provide opportunities to engage with regulators and industry leaders on the challenges and potential remedial measures related to governance and assurance issues.		
4.	SIBOS 2025	An expo is organized on the sidelines of the Conference, where over 500 stalls will be put up by banks, IT service providers and payment system operators, for showcasing their products and services.	IBA	16
5.	Induction Program	Induction to the newly co-opted director – Dr. Mythili Vutukuru	KVB	8
6.	Conference on Data Protection and Data Privacy	This conference will enhance the understanding of the participants on the various developments around data security and the management of data in the backdrop of the new DPDP rules. This conference will be useful for handling and responsible for data integrity & data protection, and also for board-level functionaries who are responsible for the overall data governance in the organisation.	CAFRAL	8
7.	AI, Business & the Future of Work	<ul style="list-style-type: none"> • Introduction to AI in work and business • Risks with AI • AI and the future of work 	Coursera	12
8.	AI Ethics, Responsible Use, and Creativity	<ul style="list-style-type: none"> • Introduction to Legal and Ethical Considerations • SIFT Framework (Specify, Identify, Focus, Trust) • Risks and Your Work 	Coursera	5

SI no	Training Programme	Details/Objectives of Training Programme	Program Conducted by	Program Hrs
		<ul style="list-style-type: none"> Explore issues of environmental cost, cultural bias, and data risks of contemporary GenAI tools 		
9.	AI Basics and Tools for Creativity	<ul style="list-style-type: none"> What is AI? Enhance Your Creativity Hands-on experiences using different AI tools Reflection on AI and Creativity 	Coursera	4
10.	Generative AI for Executives & Business Leaders	<ul style="list-style-type: none"> Generative AI for Business Leaders: Overview How generative AI can create business value the importance of AI trust and transparency How to apply generative AI to key use cases like customer service and application modernization 	Coursera	4
11.	Code on Wages, 2019 - Awareness Program	Comprehensive presentation on recent amendments, changes made in the definition of Code on Wages, the term Employee, Workers, ESI, minimum Wages, payment of Bonus Act, Gratuity Act, Provident Fund, etc	Mr. Jayprakash Advocate – Madras High Court	1
12.	Virtual Program on KYC/ AML for Board of Directors of Banks, NBFCs and Fis	This program aims to provide an overview and an enhanced understanding for the Board of Directors on the KYC/AML framework including various measures and risks associated with KYC/AML non-compliance. This program will also discuss the latest developments relating to KYC and AML regulations for effective management oversight and strengthening the internal	CAFRAL	8



SI no	Training Programme	Details/Objectives of Training Programme	Program Conducted by	Program Hrs
		controls and systems in REs.		
13.	Virtual Program on Governance and Assurance for Directors on the Banks, Financial Institutions and NBFCs	This program aims to strengthen the knowledge and awareness of the Boards of Directors of REs regarding evolving risk management challenges and regulatory expectations. It seeks to sensitise them to contemporary issues of strategic importance, while providing practical insights into effective Board governance, including their responsibilities within various Board sub-committees. The program will also address emerging non-financial risks such as cyber risk, technology risk, and climate-related financial risk, which are increasingly shaping the supervisory landscape.	CAFRAL	8

Particulars	Total Number of Programmes attended	Number of hours spent by	
		Independent Directors	Non-Independent Directors
From April 01, 2025 to March 31, 2026	13	120 hours	75 hours

For the FY 2024-25:

Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
1	E-Program on Cyber Security for Boards Members	This program aims to enhance their knowledge and awareness of recent cyber frauds and RBI measures to mitigate risks, ultimately strengthening the banks' cyber security provisions. The program also focused on emerging cybersecurity technologies and how they can be used to improve cyber defense.	IDRBT	1
2	Banking Conclave on 'Enabling the Climate Transition in India'	The objective of Banking Conclave was to delve deeper into the roles and responsibilities of Board members and Senior Management of the Financial Institutions, in advancing India's climate ambitions.	IIBF	8
3	ESG training to Directors	This program aims to enhance understanding of ESG principles, their implications, and how to effectively integrate ESG considerations into business strategy and decision-making. The training emphasizes the importance of ESG in achieving long-term sustainability and value creation for companies.	KSR & Co	2
4	Program for Non-Executive Chairman & Directors on the Boards of Banks, NBFCs, Fis	This program aims to sensitize the Directors on various issues of current importance and facilitate sound understanding of the legal and	CAFRAL, Mumbai	8

Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
		regulatory aspects of corporate governance		
5	Global Conference on "Digital Public Infrastructure (DPI) and Emerging Technologies"	The theme of this conference - Digital Public Infrastructure (DPI) and Emerging Technologies - is timely and relevant. It will shape the future journey of almost all economies in the world.	RBI	8
6	Directors Certification Program in Corporate Governance	The program aimed to enhance the capacity building of executives working in various roles within the corporate sector, including corporate finance, banking, risk management, and credit research.	IICA	60
7	Conference for the Directors of Private Sector Banks	The theme of the conference was 'Transformative Governance through Sound Boards' organised as a part of as part of a series of engagements with Boards of RBI's Supervised Entities.	RBI	8
8	Programme on Governance and Assurance for Directors on Boards of Banks, FIs and NBFCs	The program seeks to enhance the awareness of the BoD of REs on the regulatory expectations on their roles and responsibilities, sensitise them on issues of current interest, provide practical aspects of Board governance and their role in various sub-committees of the Board, the emerging challenges in non-financial risks such as cyber risk & climate change risk.	CAFRAL, Mumbai	8



Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
9	Workshop on Climate Change Risk & Sustainability for the Board Members of Banks, NBFCs & FIs	This program aims to sensitization on climate related risks and related aspects for the Board Members. It is necessary for a good understanding of the transition plans for climate risks and preparedness at Board level in the respective financial intermediaries.	CAFRAL, Mumbai	8
10	Seminar for Board Members of Scheduled Commercial Banks on Operational Risk Management	This program aims to enhance the effectiveness of operational risk management within banks and promote global best practices.	RBI	8
11	Induction Programme for newly appointed Directors	Induction programmes conducted for the following Independent Directors who were newly appointed in the Board during the FY 2024-25: 1. Shri R Vidhya Shankar 2. Smt. Srimathy Sridhar	Karur Vysya Bank Limited	8

Particulars	Total Number of Programmes attended	Number of hours spent by	
		Independent Directors	Non-Independent Directors
From April 01, 2024 to March 31, 2025	11	191 hours	73 hours

For the FY 2023-24:

Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
01	Round Table Discussion with Chairpersons of Boards and Nomination & Remuneration Committees (NRCs)	Discussion on current compensation practices in the Banking Industry	RBI	6.5
02	Virtual Program on Governance for Directors on Boards of Banks, Fis, and NBFCs	This program aims to sensitize the Directors on various issues of current importance and facilitate sound understanding of the legal and regulatory aspects of corporate governance	CAFRAL	8
03	Governance in Banks: Driving sustainable Growth and stability	Conference on Governance in Banks: Driving sustainable Growth and stability.	RBI	8
04	Certification Program in IT & Cyber Security for Board Members	The objective of the programme is to enlighten the participants with the knowledge of cyber defence. It will help banks to strengthen the cyber security posture.	IDRBT	16
05	Familiarization Program for Independent Directors	The Familiarization Program is designed for newly appointed Independent Directors with unique training requirements and challenges of the changing times	IICA	16

Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
06	Program on Data Protection , Data Privacy and Data Localization	The program aimed at sensitizing participants on the significance of data and analytics as amongst the most significant enablers of business requiring sound and robust data management, data protection and data processing	CAFRAL	8
07	Advanced Leadership Program	The program also aims to provide participants an exposure to a different environment and culture, exposure to diversity and an opportunity to interact with policy makers, academicians and other stakeholders. Besides cultural immersion and problem-solving challenges in a foreign environment, it would also provide opportunities to the participants to interact and develop better lines of communication between themselves and with others.	CAFRAL	56
08	Virtual Program on Artificial Intelligence and Machine Learning	The program aims at providing a conceptual understanding of AI / ML. It would seek to disseminate knowledge of significant use cases in the financial sector, create awareness of supervisory initiatives & also provide an opportunity to understand risks in AI /ML and governance issues.	CAFRAL	8



Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
09	FIBAC 2023	This conference of industry stalwarts and global thought leaders will highlight some of the key emerging issues related to the banking industry. Key success strategies will be discussed and a roadmap for the future of the Indian banking industry will be laid out.	FICCI	16
10	Induction Programme for newly appointed Directors	Induction programmes conducted for the following director who was newly appointed in the Board during the FY 2023-24: 1. CA Chinnasamy Ganesan	Karur Vysya Bank Limited	8

Particulars	Total Number of Programmes attended	Number of hours spent by	
		Independent Directors	Non-Independent Directors
From April 1, 2023 to March 31, 2024	10	133 hours	88 hours

For the FY 2022-23:

Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
01	Amplifying Innovation in Banking	The objective of the programme is to enlighten the participants with respect to Amplifying Innovation in Banking Industry	Innomantra	8
02	FIBAC - 2022	Annual banking conference with theme on 'Helping India step change its growth: How tech enabled banking can contribute to realization of \$5tn economy goal'.	FICCI	8
03	Certification Program in IT & Cyber Security for Board Members	The objective of the programme is to enlighten the participants with the knowledge of cyber defence. It will help banks to strengthen the cyber security posture.	IDRBT	16
04	Programme on Governance and Assurance for Directors on Boards of Banks, FIs and NBFCs	To enhance the Board's effectiveness in Governance and Assurance Functions in Banks, FIs and NBFCs	CAFRAL	8
05	Induction Programme for newly appointed Directors	Induction programmes conducted for the following directors who were newly appointed in the Board during the FY 2022-23: 1. Dr Meena Hemchandra 2. Shri Murali Ramaswamy	Karur Vysya Bank Limited	16



Particulars	Total Number of Programmes attended	Number of hours spent by	
		Independent Directors	Non-Independent Directors
From April 1, 2022 to March 31, 2023	5	32 hours	24 hours

For the FY 2021-22:

Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
01	Seminar on Corporate Governance for the Directors on the Board of Banks	To understand the Principles and practice of Corporate Governance, Prevailing governance regime for commercial banks and Developing compliance culture in commercial banks	Reserve Bank of India (RBI)	8 hours
02	Workshop on RBIs Master Direction on Digital Payments Security Controls	To get an insight into the background and the focus of implementation of RBIs Master Direction dated 18 th June on "Digital Payment Security Controls"	IDRBT, Hyderabad	2.5 Hours
03	Virtual Workshop on Emerging Compliance Landscape	To understand recent developments including a spate of regulatory penalties on many Banks and Financial Institutions, both in India and abroad, due to serious compliance breaches and RBI's new regulatory framework on compliance function in banks have spurred intense debate on how best to organically redesign the compliance function.	CAFRAL, Mumbai	6 Hours
04	Virtual Conference on Central Bank Digital Currencies - What, Why & How?	To understand the Central Bank Digital Currencies & its potential implications for payment systems, monetary policy implementation and transmission, as well as for the structure and stability of the financial system	CAFRAL, Mumbai	3 Hours



Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
05	Session of Cyber Security - Recent cyber security breaches and lessons learnt	To understand responsibilities of Directors and Top Management in cyber security aspects and steps to be taken to fortify the same.	Krishna Sastry Pendyala, Industry Expert	1.50 Hours
06	Virtual Program on ECGC Guidelines & Procedures	To understand the ECGC Guidelines & Procedures with specific reference to claims settlement	ECGC, Chennai	3 Hours
07	Session on Corporate Governance in Banks	To understand Corporate Governance aspects with its specific applicability for Private Sector Banks.	Shri R Gandhi, Former Deputy Governor, RBI.	1.50 Hours
08	Presentation on Digital Currency	To understand the basics of Digital Currency and its impact on Banking/ Financial systems & wayforward.	M/s Forrester global IT Research Company	1.50 Hours

Particulars	Total Number of Programmes attended	Number of hours spent by	
		Independent Directors	Non-Independent Directors
From April 1, 2021 to March 31, 2022	8	65.50 hours	42 hours

For the FY 2020-21:

Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
01	Webinar on Cyber Security: During Pandemic and Beyond	Cyber Security during Pandemic and Beyond. The objective of the programme is to enlighten the participants with the knowledge of cyber defence. It will help banks to strengthen the cyber security posture.	Institute for Development and Research in Banking Technology, Hyderabad. (IDRBT)	2 hours
02	Certification Program in IT & Cyber Security for Board Members	The objective of the programme is to enlighten the participants with the knowledge of cyber defence. It will help banks to strengthen the cyber security posture.	Institute for Development and Research in Banking Technology, Hyderabad. (IDRBT)	16 hours
03	Program for Non-Executive Directors on Boards of Banks and Financial Institutions	The objective of the program is to set the backdrop through a quick review of financial sector developments and the emerging business and regulatory environment and some of the core issues of governance, risk and compliance which Board should focus on.	Centre for Advances Financial Research and Learning (CAFRAL)	11 hours
04	Webinar on Maximising Board Effectiveness and Engagement amid Pandemic	Maximising Board Effectiveness and Engagement amid Pandemic	Institute of Directors (IOD)	6 hours



Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
05	Orientation Programme (Online) for Independent Director's Proficiency Self - Assessment Test	The objective of the program is to enhance value and reputation on Boards, Strengthen ability to secure directorship opportunities, synchronous & systematic learning by renowned speakers and learning beyond geographical barrier.	Institute of Directors (IOD)	11 hours
06	Online Program on Familiarization of Independent & Women Directors on Boards	The objective of the program is keeping in mind the unique training requirements and challenges of newly appointed Independent Directors on Boards.	Indian Institute of Corporate Affairs (IICA)	16 hours
07	Certificate Course on Independent Director	The objective of the program is to enhance and maintain high standard of Corporate Governance.	The Institute of Company Secretaries of India (ICSI)	20 hours

Particulars	Total Number of Programmes attended	Number of hours spent by	
		Independent Directors	Non-Independent Directors
From April 1, 2020 to March 31, 2021	7	79 hours	3 hours

For the FY 2019-20:

Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
01	Workshop on Role & Functioning of Audit Committee of the Board (ACB)	The objective of the programme is to help existing and aspiring Audit Committee members to understand the complexities of the role and equip them with the knowledge base to enhance their effectiveness as Audit Committee members.	National Institute of Bank Management	4 man days 32 hours (8 hours * 4 man days)
02	Certification Program in IT & Cyber Security for Board Members	The objective of the programme is to enlighten the participants with the knowledge of cyber defence. It will help banks to strengthen the cyber security posture.	Institute for Development and Research in Banking Technology, Hyderabad. (IDRBT)	8 man days 64 hours (8 hours * 8 man days)
03	Program for Non-Executive Directors on Credit Committees of Banks	The objective of the program is to focus on contemporary issues and challenges faced by banks including those relating to governance, strategy, risk, compliance and asset quality. The program would also cover other topics like regulatory/supervisory developments and perspectives, financial markets and domestic & international developments in the financial sector. The aim of the program would essentially be towards improving the effectiveness of directors on the boards of banks.	Centre for Advances Financial Research and Learning (CAFRAL)	6 man days 48 hours (8 hours * 6 man days)



Particulars	Total Number of Programmes attended	Number of hours spent by	
		Independent Directors	Non-Independent Directors
From April 1, 2019 to March 31, 2020	3	64 hours	80 hours

For the FY 2018-19:

Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
01	Program for Non-Executive Directors on Credit Committees of Banks	The objective of the program is to understand issues relating to credit appraisals, financial ratios and indicators, risk assessments in project and infrastructure financing, retail lending etc.,	Centre for Advances Financial Research and Learning (CAFRAL)	1 man day 8 hours
02	Program for Non-Executive Directors on Audit & Risk Management Committees	The objective of the program is to understand how the Audit and Risk Management Committee can be made more effective so as to implement the "Three Lines of Defence" for an effective risk governance framework. The program covers best Corporate Governance and Risk Management practices and the role Non-Executive Directors could play in improving risk management, governance and compliance system in Banks.	Centre for Advances Financial Research and Learning (CAFRAL)	4 man days 32 hours (8 hours * 4 man days)
03	Program in IT & Cyber Security for Board Members	The objective of the program is to give insight on the knowledge of cyber defence, strengthening of cyber security posture, cyber security and forensics.	Institute for Development and Research in Banking Technology, Hyderabad. (IDRBT)	7 man days 56 hours (8 hours * 7 man days)
04	Risk Management in Banking	The objective of the program is to give insights on the aspects of Risk Management in terms of market perspective, risk appetite & strategy, SME lending in digital era & growth opportunity, analytics driven	Boston Consulting Group (BCG)	9 man days 72 hours (8 hours * 9 man)



SI no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
		monitoring, risk management in UPSI.		days)
05	Program on Corporate Governance : Developing a Skill Matrix for Directors	The objective of the programme is to enhance the efficacy of the Directors on the Boards of companies and to enable Directors to make individual contributions so that Boards and Board Committees will be more effective and in compliance of SEBI, Corporate Governance Standards and Other Regulatory guidelines.	TKM Institute of Management, Kollam	2 man days 14 hours (7 hours * 2 man days)
06	Program for Non- Executive Directors on the boards of Banks	The objective of the program is to focus on current issues and challenges faced by the banks including those relating to governance, strategy, risk, compliance and asset quality as also cover other topics like regulatory / supervisory perspectives, financial markets, role of treasury and domestic & international developments in the financial sector.	Centre for Advances Financial Research and Learning (CAFRAL)	4 man days 36 hours (9 hours * 4 man days)

Particulars	Total Number of Programmes attended	Number of hours spent by	
		Independent Directors	Non-Independent Directors
From April 1, 2018 to March 31, 2019	6	80 hours	130 hours

For the FY 2017-18:

SI no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
01	Program for Non-official Directors on the Boards of Commercial Banks	The objective of the program is to bring about an awareness and understanding among directors on the Boards of banks and financial institutions about recent regulatory developments, capital, risk, compliance, business strategy, governance issues, etc. The program coverage includes topics like Corporate Governance, Global and Domestic outlook, Indian Banking System, Recent regulatory developments, Changes in Accounting Standards, Resolution and recovery of stressed assets, Risk Management, Risks in Information Technology environments, Financial markets and role of treasury and International banking developments.	Centre for Advances Financial Research and Learning (CAFRAL)	4 man days 32 hours (8 hours * 4 man days)

Particulars	Total Number of Programmes attended	Number of hours spent by	
		Independent Directors	Non-Independent Directors
From April 1, 2017 to March 31, 2018	1	16 hours	16 hours

For the FY 2016-17:

Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
01	Program for Non-official Directors on the Boards of Commercial Banks	The objective of the program is to bring about an awareness and understanding among Non-official directors on the Boards of banks about various regulatory and supervisory issues relating to Banks. The aim is to develop necessary skills and knowledge so that they can carry out their roles as Directors on the Boards effectively. The program coverage includes topics like Risk Management, Prudential norms, Restructuring of accounts, Basel Frame work and Asset Quality Management.	Centre for Advances Financial Research and Learning (CAFRAL)	4 man days 32 hours (8 hours * 4 man days)
02	Seminar on Banking Technology for Directors on Bank Boards	Banks have been moving towards digital banking. The digitization needs planning at the highest level. Associated with digital banking are the cyber security threats. Cyber defence preparedness is to be monitored at Board level.	Institute for Development and Research in Banking Technology, Hyderabad. (IDRBT)	2 man days 9 hours (4.5 hours * 2 man days)
03	Program for Non-Executive Directors on the Boards of Commercial Banks	The objective of the program is to share the latest developments relating to regulation and supervision of commercial banks, bring in awareness among Non-	Centre for Advances Financial Research and Learning (CAFRAL)	10 man Days 80 hours



Sl no	Training Programme	Details of Training Programme	Program Conducted by	No of hours spent
		Executive Directors of commercial banks about various risks involved in the functioning of banks, to upgrade their skills and sensitize them about business strategies and risk management, asset quality management, Basel III, Risk Based supervision, corporate governance as also any other issue of significant relevance.		(8 hours * 10 man days)

Particulars	Total Number of Programmes attended	Number of hours spent by	
		Independent Directors	Non-Independent Directors
From April 1, 2016 to March 31, 2017	3	57 hours	64 hours
